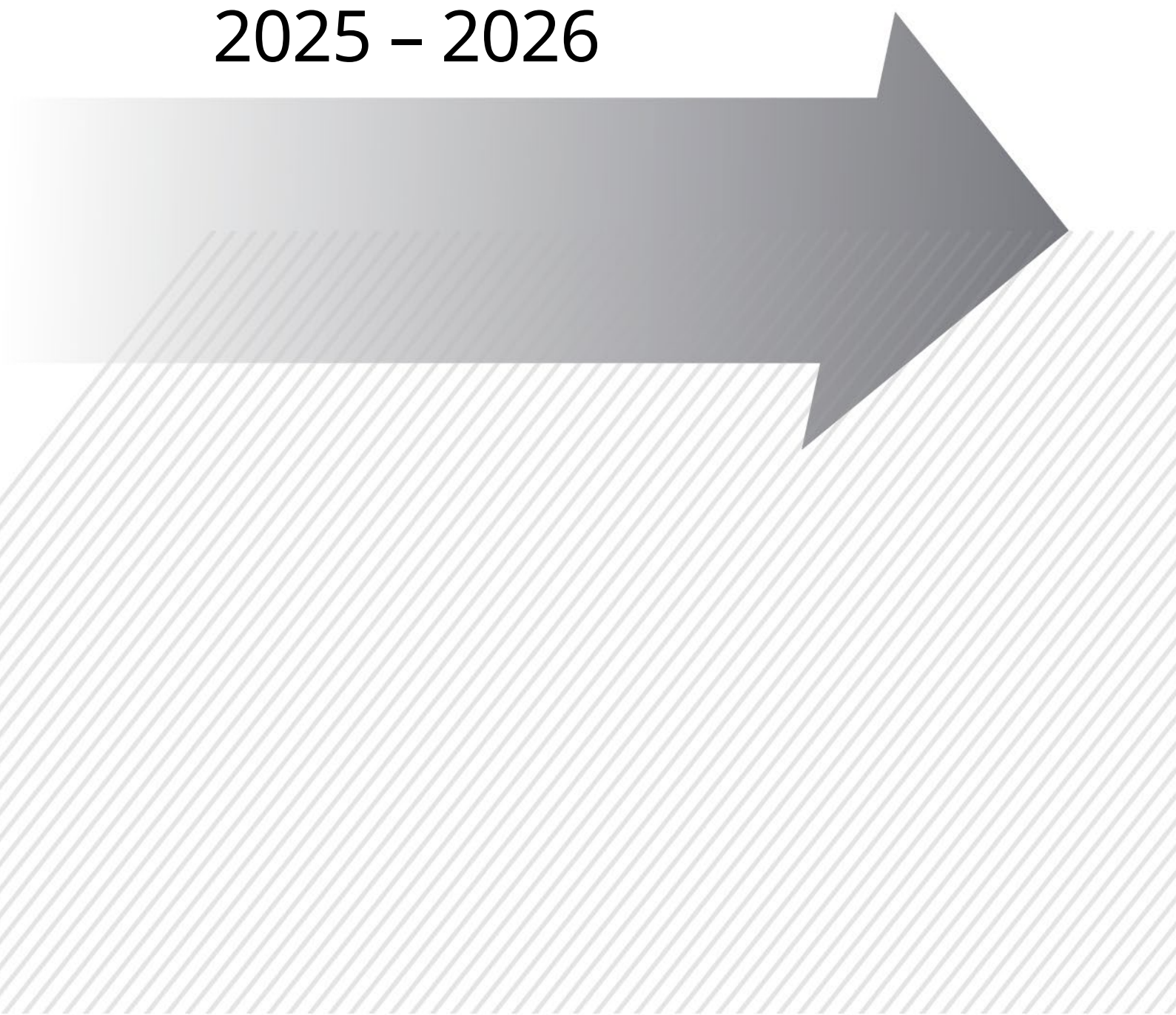


Queensland Veterans' Council

Annual Report

2025 – 2026



About this report

The Queensland Veterans' Council extends its gratitude and appreciation to all veterans who have served our nation with courage and dedication. Their contribution and sacrifices have safeguarded our freedoms and preserved the values we hold dear in our State and our Country. We recognise the families of veterans who have often stood steadfastly by their side, offering support and sacrifice of their own.

The Queensland Veterans' Council acknowledges Aboriginal peoples and Torres Strait Islander peoples as the Traditional Owners and Custodians of this Country. We recognise their connection to land, sea and community. We pay our respects to them, their cultures, and to their Elders, past, present and emerging.

This Annual Report provides information about the Queensland Veterans' Council's financial and non-financial performance for the period 2025–2026. It has been prepared in accordance with the *Financial Accountability Act 2009*.

In this Annual Report unless the context otherwise requires, the term:

- "Minister" refers to the Minister responsible for the *Queensland Veterans' Council Act 2021* at the relevant time.
- "Director-General" and "Chief Executive" refer to the Director-General of the department with responsibility for the administration of the *Queensland Veterans Council Act 2021*, at the relevant time.
- "Department" refers to the Department with responsibility for the administration of the *Queensland Veterans Council Act 2021*, at the relevant time.

This Annual Report records the significant achievements of the Queensland Veterans' Council against the Strategic Objectives detailed in the Queensland Veterans' Council's 2022–2026 Strategic Plan.

This report has been prepared for the Minister to submit to Parliament. It has also been prepared to meet the needs of stakeholders, including all levels of government, community groups, staff, and individuals.

Copies of this publication can be obtained at <https://qvc.qld.gov.au/about-us/publications.aspx> or by telephoning (07) 3003 9950 or by emailing secretariat@qvc.qld.gov.au

Interpreter Services Statement



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Letter of Compliance

14 September 2026

The Honourable David Crisafulli MP
Premier and Minister for Veterans
1 William St
Brisbane Qld 4000

Dear Premier,

I am pleased to submit for presentation to the Parliament, the Annual Report 2025-2026 and financial statements for the Queensland Veterans' Council (QVC) (including the Veterans' Reference Group (VRG)).

I certify that this Annual Report complies with:

- the prescribed requirements of the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2019*, and
- the detailed requirements set out in the *Annual report requirements for Queensland Government agencies*.

A checklist outlining the annual reporting requirements is provided at pages 51 and 52 of this Annual Report.

Yours sincerely



Quentin Masson DSM

Chairperson
Queensland Veterans' Council

Message from the Chair

I am pleased to present the Queensland Veterans' Council Annual Report for 2025–2026. The report reflects a year of continued progress as the Council delivered its statutory responsibilities to advise government on veterans' matters, administer the Anzac Day Trust Fund, and care for Anzac Square as Queensland's State War Memorial and Shrine of Remembrance.

Throughout the year, the QVC remained focused on honouring the service and sacrifice of Queensland veterans and their families, while strengthening the systems that support remembrance, advocacy and community connection. Anzac Square holds a central place in Queensland's commemorative landscape, welcoming 65,714 visitors to the Memorial Galleries over the year and providing a place for reflection, education and public commemoration. The QVC also progressed arrangements to support the ongoing maintenance, preservation and appropriate use of Anzac Square and its Memorial Galleries.

The Anzac Day Trust Fund continued to deliver practical support to ex-service and veteran organisations across Queensland. In 2025–26, grant funding supported 128 organisations through two funding streams, including 101 small veterans' organisations under Stream A and 27 organisations under Stream B. The QVC also approved updated guidelines for the 2026 grant program to broaden eligibility, streamline application requirements and reduce the administrative burden for applicants, whilst maintaining appropriate accountability for public funds.

The QVC also continued to provide advice and insight to government on matters affecting veterans and their families. This included supporting the development of the *Queensland Veterans and Veterans' Families Strategy*, which will guide a co-ordinated approach to the government's support of, and engagement with, Queensland's veteran community. The QVC's role as a bridge between the veterans' community and government remains central to ensuring veterans' voices, lived experiences and emerging needs inform decisions that affect them.

The year also saw the beginning of national reform across the Commonwealth Government's Defence and veteran support system, following the Royal Commission into Defence and Veteran Suicide. These changes reinforce the importance of the QVC's role in monitoring issues affecting Queensland veterans, engaging with the sector and advising government on matters that may affect current serving members, veterans and their families.

The QVC ended the reporting period in a strong financial position, supported by additional Queensland Government funding for the ongoing operation, maintenance and asset management of Anzac Square and its Memorial Galleries. This investment strengthens the QVC's capacity to manage these important public assets responsibly, sustainably and in keeping with their heritage and commemorative significance for future generations.

Looking ahead, the QVC will continue to focus on delivering the 2026 Anzac Day Trust Fund round, developing its next strategic plan, and supporting implementation of the *Queensland Veterans and Veterans' Families Strategy*. These priorities reflect the Council's commitment to honouring the past, supporting the present and informing the future for current serving members, veterans and their families across Queensland.



Quentin Masson DSM
Chairperson

About the Queensland Veterans Council

Our vision

Our **vision** is that the QVC is trusted, respected and supports a thriving veterans' community.

Our purpose

Our **purpose** is to provide advice to the Queensland Government on veterans' matters, hold and manage Anzac Square and its Memorial Galleries, and to administer the Anzac Day Trust Fund.

Our legislation

The *Queensland Veterans' Council Act 2021* (QVC Act) sets out our primary functions, powers and governance structure. In addition, the *Anzac Day Act 1995*, contains further responsibilities with respect to the Anzac Day Trust Fund.

Establishment and functions of the QVC

The QVC is an independent statutory body established in November 2022 under the QVC Act.

The QVC has the following functions:

- in relation to Anzac Square:
 - to act as trustee of the Anzac Square Reserve under the *Land Act 1994*
 - to manage, maintain, preserve and develop Anzac Square as a memorial to honour the service and sacrifice of Queenslanders and other Australians in war, conflict, peacekeeping and peacemaking
 - to approve and oversee the staging of ceremonial activities and events at Anzac Square which commemorate the service and sacrifice of Queenslanders and other Australians in war, conflict, peacekeeping and peacemaking
 - to approve, manage and promote public programs at Anzac Square to inform, educate and promote understanding among Queenslanders and visitors about the history, experiences, service and sacrifice of Queenslanders and other Australians in war, conflict, peacekeeping and peacemaking
 - to manage and maintain the cultural heritage significance of Anzac Square.
- in relation to the Anzac Day Trust Fund:
 - to administer the Anzac Day Trust Fund under the QVC Act and the *Anzac Day Act 1995*
 - to decide applications for payments out of the Anzac Day Trust Fund, in accordance with the *Anzac Day Act 1995*.
- and including other functions under the QVC Act:
 - to monitor matters affecting the veterans' community

- to investigate and report on any aspect of veterans' matters referred to it by the Minister
- to consult with the veterans' community when developing advice for the Minister
- to advise the Minister about veterans' matters and any other matter relevant to the performance of the QVC's functions.

Establishment and functions of the Veterans Reference Group (VRG)

The VRG is an advisory group which was established in November 2022 to support the QVC under the QVC Act.

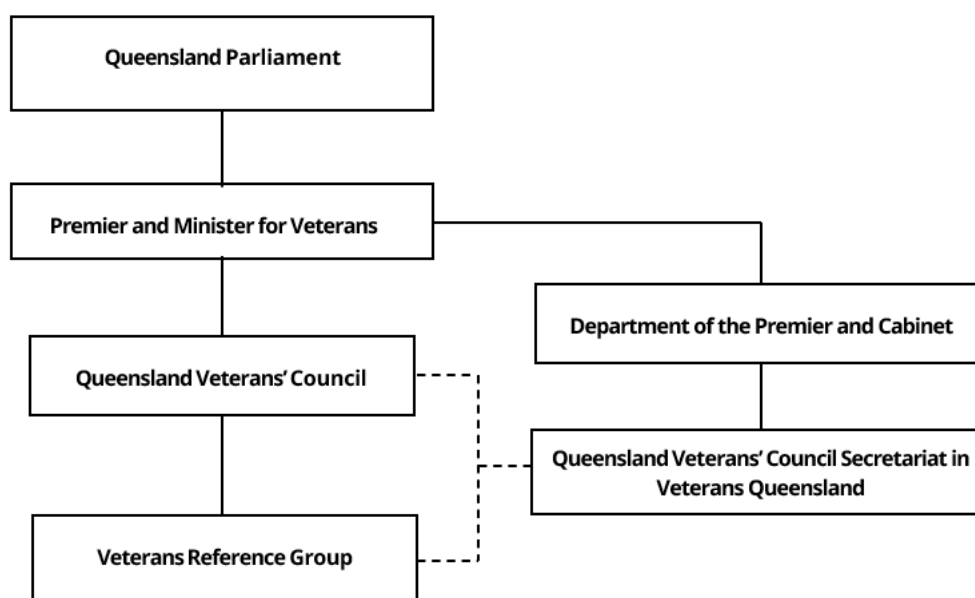
The VRG's functions are:

- to advise the QVC on any veterans' matter referred to the VRG
- to help the QVC to identify and consult with the veterans' community, veterans' organisations and other community organisations when preparing advice for the Minister
- to help the QVC to advise the Minister about veterans' matters.

Organisational structure

Figure 1 shows the accountability and reporting structure for the QVC and VRG; and the relationship between the QVC Secretariat (QVCS) (as part of Veterans Queensland in the Department of the Premier and Cabinet (DPC)), the QVC and VRG, DPC, and the Premier and Minister for Veterans.

Figure 1: Accountability and reporting structure for the QVC, VRG and the QVCS



Queensland Veterans' Council Secretariat (QVCS)

Section 39 of the QVC Act provides, in effect, for the Chief Executive of DPC to ensure that the QVC has the administrative support services reasonably required to perform its functions effectively and efficiently.

Staffing for QVCS is provided by Veterans Queensland, DPC to support the QVC and VRG. During the reporting period the QVCS provided the following services:

- Advisory
 - Stakeholder engagement
 - Communications
 - Website development and management
 - QVC policy development
 - Ministerial advice
- Anzac Square
 - Contract management
 - Due diligence
 - Procurement
 - Event support

- Grants
 - Grant assessment and management
- Corporate and Secretariat
 - Corporate governance
 - Stakeholder liaison
 - Records management
 - Strategic and operational planning
 - Financial management, reporting and compliance
 - Reporting: departmental and external.

Queensland Veterans' Council membership

Section 13 of the QVC Act provides for membership of the QVC, as follows:

- the chief executive or an employee of the department nominated by the chief executive
- the chief executive officer of Brisbane City Council or a council employee nominated by the chief executive officer
- six other members (each an appointed member) appointed by the Governor in Council.
- The appointed members must include:
 - two persons nominated by a veterans' organisation under section 14 of the QVC Act
 - four persons nominated by the Minister.
- At least four of the appointed members must be veterans or members of the veterans' community.

Member profiles

Quentin Masson DSM: Chairperson

Quentin is a veteran of the Iraq and Afghanistan wars and former SAS squadron commander. Quentin has strong credentials in executive leadership and commercial roles driving exponential growth, operations and management, integrated supply chain solutions, business development, portfolio and program management, capital infrastructure delivery, health, management consulting, defence, governance and compliance, security, risk, data centres, cyber threat, aviation, and in the state and federal government sectors. Quentin is recognised globally by domestic and overseas enterprise customers for outstanding successes in strategic and operational leadership roles driving exponential growth, and organisational change across large-scale complex companies and programs.

Lorraine Hatton OAM

Lorraine is a Quandamooka Woman and Elder from the Ngughi (Moreton Island)/Nunukul tribes (North Stradbroke Island). Lorraine had a highly successful military career which spanned over 21 years with the Australian Army. She has served on peacekeeping, humanitarian, peace-monitoring and war operations, in various theatres and campaigns and she has been identified by the Australian War Memorial as the first Aboriginal female to be promoted to Warrant Officer in the Australian Army's history. Lorraine retired from the Australian Army in 2007, however Lorraine was appointed as the Indigenous Elder of the Australian Army in May 2020 and served in that role until 2026. Lorraine currently holds positions on many boards and forums including: Australian Army Indigenous Cultural Advisory Board, University of Southern Queensland, Indigenous Advisory Group for the Australian War Memorial, the Australian War Memorial Council, Corporate Protection Pty Ltd, and the Queensland Museum. Lorraine has served as a member of the Anzac Day Trust Fund Advisory Committee since 2023.

Miriam Dwyer

Miriam is the former Chief Executive Officer of the Gallipoli Medical Research Foundation (a not-for-profit research facility dedicated to addressing the burden of disease in the veteran community) having served in this role for over 12 years. The role enabled Miriam to combine her passion for the operational practicalities of medical research with the accomplished discipline of sound corporate governance to ensure the Gallipoli Medical Research Foundation's enduring commitment to the community it serves. Miriam's steadfast commitment to improving the lives of current and former serving members of the Australian Defence Force has been further reinforced by her contribution as a

Director of Mates4Mates from 2013 to 2021, the Board of Trustees of the Commando Welfare Trust from 2019 to 2026 and the Board of Cor Infinitus since 2020. Miriam grew up and was educated in Ireland before moving to Australia in 1989. Post-graduate studies in science and education illustrate Miriam's enthusiastic quest for knowledge and dedication to a range of topics including leadership, corporate governance, compliance, clinical research, strategy and planning and risk mitigation. Miriam completed the Australian Institute of Company Directors' Board Directors Course in 2019. She is in high demand both nationally and internationally as a public speaker, providing a trusted expert opinion across the primary healthcare spectrum, with a deliberate leaning towards clinical research and veteran health and wellbeing. Miriam has served as the Chairperson of the Anzac Day Trust Fund Advisory Committee since 2023.

Christopher Hamilton

Chris served in the Australian Army and the Army Reserve for over 40 years. He held senior leadership positions on operations and in project management, training and infrastructure development in Canberra, Brisbane, Southeast Asia and the Southwest Pacific. He acted in a representative capacity as the Colonel Commandant of the North West Mobile Force in Darwin and the Pilbara Regiment in Karratha and remains an Honorary Aide de Camp to the Governor General. Chris is currently the Chairperson of RESQ Plus Pty Ltd in Longreach. Chris has served as President and Chair of the Legacy Club of Brisbane Ltd, Director of Legacy Australia and a member of the former Queensland Veterans' Advisory Council. He currently serves on the Boards of Returned and Services League (RSL) Australia and RSL Queensland. Chris has a Masters of Business Administration (MBA) majoring in Human Resource Management and Marketing, a Bachelor and Diploma of Applied Science, a Diploma in Leadership and Management, an Associate Diploma in Horticulture. He is also a Graduate of the Australian Institute of Company Directors.

Nicole Hayes

Nicole is the nominee to the QVC of Northern Queensland Legacy, a veterans' organisation.

Nicole is the Chief Executive Officer of Northern Queensland Legacy and is a member of the Townsville Hospital and Health Board. Over the last nine years, Nicole has worked closely with veterans, Australian Defence Force members and community volunteers to provide care to hundreds of veterans' families living across northern Queensland. Nicole has extensive experience in governance, management and stakeholder engagement, having worked in several sectors including education, health, not-for-profit and consultancy. Nicole holds an MBA, a Bachelor of Education and is a graduate of the Australian Institute of Company Directors.

Robert Skoda

Rob is the nominee to the QVC of RSL Queensland, a veterans' organisation.

Rob commenced his military career as a Ground Defence Officer in the Royal Australian Air Force and has deployed to Afghanistan, the Middle East and Timor Leste. Rob also has extensive domestic and international experience in the private sector, with a focus on risk for remote construction projects and operations management of professional services. Since 2016 Rob has demonstrated commitment to the military family through growing and enhancing RSL Queensland services. Rob is currently the Chief Executive Officer of RSL Queensland.

David Chick

Member from 22 November 2022 to 19 September 2025.

David was an Ex Officio member of the QVC, as a nominee of the Chief Executive Officer, Brisbane City Council.

David led and managed the City Planning and Economic Development Services group at Brisbane City Council, which supports the future planning, design and development of Brisbane. His portfolio included - development services, planning, economic development, Brisbane 2032 Host City and international relations and multicultural affairs. David has a long career in public service, focusing on public policy and engagement, including the administration and development of community programs and grants. David also served as a Board Director of the Brisbane Sustainability Agency and City Parklands Services Pty Ltd.

David holds a Bachelor of Environmental Design from the University of Tasmania and a Graduate Diploma Landscape Architecture from the Queensland University of Technology. David served as the Deputy Chairperson for the Anzac Day Trust Fund Advisory Committee between 2023- and 2025

Dr Kerrie Freeman

Member from 20 September 2026 to 24 February 2026.

Kerrie was an Ex Officio member of the QVC in her role as the Chief Executive Officer of Brisbane City Council.

Kerrie is an accomplished senior executive with experience in leading large complex organisations, implementing large-scale digital transformation, major infrastructure delivery and leading organisational cultural improvement.

Before joining Brisbane City Council, Kerrie was Chief Executive Officer of the Southern Adelaide Local Health Network with a workforce of more than 9,500 people. She was also the Chief Executive of West Moreton Health and has led health services in New Zealand, remote Queensland and quaternary health services at Children's Health Queensland.

Kerrie has a Doctorate in Philosophy (Community Health), a Bachelor of Business and a Graduate Diploma in Public Health. She is also a Graduate of the Australian Institute of Company Directors.

Tim Wright

Member from 25 February 2026.

Tim is an Ex Officio member of the QVC as a Brisbane City Council employee nominee of the Chief Executive Officer, Brisbane City Council.

Tim is the Group Executive, Environment, Parks and Sustainability Services. Tim is responsible for the management of natural assets, waterways and parks, natural disaster preparedness and recovery, and leads BCC environmental sustainability and waste management, resource recovery and waste minimisation initiatives.

Tim has held a number of executive roles within BCC, including Divisional Manager of City Administration and Governance, General Manager, Natural Environment, Water and Sustainability, and General Manager, Asset Services.

Tim holds a Bachelor of Business (Marketing), Certificate IV in Competitive Systems and Practices (LEAN) and is a graduate of the Australian Institute of Company Directors. He is also the Executive Sponsor of the Aboriginal and Torres Strait Islander Community of Inclusion within BCC.

Filly Morgan PSM

Filly is an Ex-Officio member of the QVC as the Departmental employee nominee of the Director-General of DPC.

Filly has more than 25 years' experience in the Queensland public sector. In her current role as Associate Director-General, she leads the delivery of the Governance and Engagement division which includes responsibility for Veterans Queensland and the Queensland Veterans' Council Secretariat.

Filly has worked in a range of government agencies. She has held senior roles in DPC and the former Department of Tourism, Major Events, Small Business, and the Commonwealth Games. Filly is a Clerk of the Executive Council, and the Queensland representative on the Council for the Order of Australia and the Australian Bravery Decorations Council.

Filly was awarded a Public Service Medal on Australia Day 2018. She is also a graduate of the Australian Institute of Company Directors.

Veterans Reference Group membership

Section 36 of the QVC Act provides for membership of the VRG, as follows:

- The VRG has the membership decided by the Minister.
- The Minister must ensure the group consists of:
 - the appointed members under section 13(2)(a), being the QVC members nominated by veterans' organisations; and
 - not more than 8 other members of the veterans' community having knowledge of, or skills and experience in, 1 or more of the following—
 - veterans' welfare;
 - veterans' health;
 - military service;
 - veterans' transition from military service;
 - veterans' employment;
 - veterans' aged care;
 - matters that affect veterans' partners, widows and dependants;
 - other matters that affect the wellbeing of the veterans' community.

Robert Skoda and Nicole Hayes were re-appointed to the QVC as nominees of veterans' organisations under s13(2) (a) of the QVC Act from 1 September 2024 to 31 August 2026. By Virtue of section 26 of the QVC Act, they are, for the relevant period, the co-chairpersons of the VRG.

The appointment or reappointment of new members is made by the responsible Minister under the QVC Act. There were no additional VRG members in 2025-26.

Member Profiles

Robert Skoda

Rob is the co-chairperson of the VRG as a QVC member representing a veterans' organisation. Rob was nominated to the QVC by RSL Queensland.

Nicole Hayes

Nicole is the co-chairperson of the VRG as a QVC member representing a veterans' organisation. Nicole was nominated to the QVC by Northern Queensland Legacy.

Operating context

The Queensland Veterans' Council operates in the state with Australia's largest Defence and veteran communities. The 2021 Census was the first national census to collect information on ADF service and recorded more than 581,000 Australians who had served, or were currently serving, in the ADF. Queensland was found to be home to the highest proportion of people who had ever served in the ADF, with around 28 per cent living in the state. This concentration of current and ex-serving members, veterans and their families reinforces the importance of the QVC's statutory functions and its role in providing informed advice to government.

Australian Bureau of Statistics data showed that 163,112 current serving and ex-serving ADF members lived in Queensland in 2021, with significant communities in greater Brisbane and key regional centres including Townsville, Ipswich, the Sunshine Coast and the Gold Coast. Defence service can affect where people live, their connection with family and community, and their health and wellbeing during service, through transition and after separation. These factors shape demand for coordinated support, local engagement, commemoration, education and advice across Queensland's veterans' community.

Queensland's operating environment is also being shaped by changes to Australia's Defence posture and investment in northern Australia. From 2025, Townsville started receiving additional ADF personnel as part of the Australian Army's restructure, with the city hosting Army's heavy combat capability and a growing concentration of aviation, sustainment and training functions. This Defence uplift is expected to have broader implications for current serving members and their families, including housing, employment, education, community connection and access to support services. It also strengthens Queensland's defence industry base, particularly in areas such as sustainment, advanced manufacturing, rotary-wing aviation, maritime capability, simulation and sovereign supply chains. These developments are relevant to the QVC's role in monitoring matters affecting the veterans' community and advising government on emerging needs and opportunities.

The Final Report of the Royal Commission into Defence and Veteran Suicide, tabled in the Australian Parliament on 9 September 2024, identified complex cultural and systemic issues affecting serving and ex-serving ADF members and made recommendations for reform. The Australian Government's response and related Defence and veteran sector reforms will continue to influence the operating environment for current serving members, veterans and their families. The commencement of new national entities in response to the Royal Commission will further shape the operating environment from 2025–26. The Commonwealth Defence and Veterans' Service Commission commenced on 29 September 2025 to provide independent oversight and evidence-based advice on suicide prevention and wellbeing outcomes for Defence members, veterans and their families. The Veteran and Family Wellbeing Agency will commence on 1 July 2026 within the Department of Veterans' Affairs to provide a co-ordinated approach to information, referrals and wellbeing support, with an initial focus on veterans and families transitioning from ADF service. The Commonwealth *Veterans' Entitlements, Treatment and Support (Simplification and Harmonisation) Act 2025* also takes effect on 1 July 2026, replacing the existing tri-Act compensation framework with a single ongoing scheme intended to simplify access to rehabilitation, compensation and support for veterans and families.

These changes to the veteran and family support system, may influence future advice to government, service navigation, engagement with veterans' organisations and the implementation of the Queensland *Veterans and Veterans' Families Strategy*.

In this context, the QVC's advisory, engagement, remembrance and grants functions remain important to supporting Queenslanders connected with Defence service and to informing government responses to emerging opportunities, needs and priorities.

Opportunities

In operating within this context, the QVC will work with government to ensure effective frameworks and resources are in place to deliver on its strategic objectives for the benefit of veterans, their families and the broader community. The QVC will focus on realising opportunities through:

- Enhancing commemoration and education opportunities for Queenslanders through the QVC's trusteeship of Anzac Square.
- Reporting on the impact of grant funding provided through the Anzac Day Trust Fund to demonstrate outcomes for veterans' organisations and inform future funding priorities.
- Providing respected and trusted advice to the Premier and Minister for Veterans, as the Minister responsible for veterans' matters.
- Engaging with national Defence and veteran reform initiatives to strengthen Queensland's contribution to improved wellbeing outcomes for current serving members, veterans and families.
- Monitoring Defence growth and personnel movements in Queensland to inform advice on emerging needs for current serving members, veterans and families, particularly in regional Defence communities.
- Strengthening engagement with regional Defence and veteran communities to better understand local priorities and support place-based advice to government.
- Playing a leading role in networks of interstate veterans' councils and peer-to-peer roundtables.
- Providing opportunities for stakeholders to engage with the QVC and inform veterans' policy matters.
- Supporting Government's implementation of the *Queensland Veterans and Veterans' Families Strategy*.
- Developing the QVC Strategic Plan 2027–2032 to guide future priorities and support delivery of the QVC's statutory functions and strategic objectives.
- Insights obtained through the release of 2026 Census data from the Australian Bureau of Statistics.

Challenges and risks

Key challenges and risks for the QVC in 2025–26 include:

- Maintaining its role as a trusted advisor to government.
- Managing the heritage and commemorative significance of Anzac Square.
- Responding to a changing Defence and veteran support environment.

Performance

Government's objectives for the community

Section 10 of the *Financial Accountability Act 2009* (Qld) requires that the Minister prepares and tables in the Legislative Assembly a statement of the government's broad objectives for the community.

The objectives are long-term and tackle complex problems, which can only be achieved by governments, industry, and the community working together. The QVC plays a key role in assisting the government to deliver on its objectives by engaging with veterans, their families, the broader community and with the government, to assist in delivering better social health and economic outcomes; protecting, commemorating, and educating Queenslanders about our shared military heritage and providing support to veterans and their families.

Strategic Plan 2022-2026

The QVC's Strategic Plan is a public statement about how the QVC will undertake its statutory obligations and contribute to the Government's objectives for the community during the period covered by the plan.

This plan is consistent with the requirements placed on statutory bodies by the *Financial and Performance Management Standard 2019*, made under the *Financial Accountability Act 2009*. The QVC Strategic Plan 2022–2026 is available on the QVC website at <http://qvc.qld.edu.au/about-us/publications.aspx>.

In 2026-27, the QVC will develop a new strategic plan for the period 2027-2032 to guide its future priorities, align its statutory functions with the *Queensland Veterans and Veterans' Families Strategy*, and position the QVC to respond to changes in the wider Defence landscape and veteran and family support system. The new plan will provide a clearer line of sight between the QVC's advisory, engagement, grants and commemoration functions and the Strategy's whole-of-government priorities, while also ensuring performance indicators remain relevant to emerging needs across Queensland's Defence and veteran communities.

Strategic Objectives

Commemoration

QVC Objective: Anzac Square is Queensland's State War Memorial and Shrine of Remembrance

Anzac Square stands as Queensland's pre-eminent war memorial, honouring the service, sacrifice and continuing contribution of Australians in times of war, conflict, peacekeeping and peacemaking. It holds a central place in Queensland's commemorative landscape by preserving collective memory, supporting public remembrance and providing opportunities for Queenslanders and visitors to explore the Australian experience of service and its continuing relevance today.

The QVC safeguards Anzac Square on behalf of the people of Queensland. In recognition of its heritage and commemorative significance, the QVC is focused on maintaining Anzac Square to high standards of preservation, while ensuring it continues to evolve as a place of reflection, education and public engagement that connects past service and sacrifice with contemporary understanding.

Performance indicators

- Growth of visitation numbers.
 - This indicator will be measured by:

- Visitor numbers to Anzac Square's Memorial Galleries.
- In this reporting period
 - The following visitation numbers for the Memorial Galleries are for the period 1 July 2025 – 30 June 2026:

Month	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Visitors	6,157	5,482	4,698	5,193	6,042	4,217	3,986	5,319	4,498	11,281	3,977	4,864	65,714

Visitor comparison – Anzac Square Memorial Galleries				
Financial year	Reporting period	Visitors	Change from prior year	Comment
2023–24	3 November 2023 – 30 June 2024	44,626	Not comparable	Partial-year result following transition of Anzac Square to QVC trusteeship.
2024–25	1 July 2024 – 30 June 2025	56,057	+11,431 visitors	First full-year comparison period.
2025–26	1 July 2025 – 30 June 2026	65,714	+9,657 visitors	Increase on the prior year, representing continued growth in Memorial Galleries visitation.

Note: Visitor numbers to Anzac Square's Memorial Galleries have increased since the QVC assumed trusteeship of Anzac Square in November 2023. While the 2023–24 figure of 44,626 visitors reflects a partial-year result, visitation increased to 56,057 in the first full year of QVC trusteeship, representing an increase of 11,431 visitors, or 25.6 per cent. Visitation increased again in 2025–26 to 65,714 visitors, an increase of 9,657 visitors, or 17.2 per cent, compared with 2024–25. This continued growth indicates sustained but growing public interest in Anzac Square as a place of commemoration, reflection and education.

- Successful transition of Anzac Square and Memorial Galleries to the care of QVC.
 - This indicator is measured by:
 - Contracts are in place for the management and maintenance of Anzac Square.
 - Contracts are in place for the management and curation of Anzac Square's Memorial Galleries.
 - Policies, procedures and guidelines are in place for the appropriate management, maintenance and curation of Anzac Square.
 - In this reporting period:
 - The QVC commenced and concluded procurement activity for longer-term maintenance and service arrangements for Anzac Square and its Memorial Galleries to 31 December 2030.
 - The QVC procured a Conservation Management Plan for Anzac Square to guide the preservation, maintenance and management of its heritage and commemorative values.

Advisory

QVC objective: To provide a bridge between the veterans' community and government.

A key pillar of the QVC's role is to serve as a bridge between the veterans' community and the Queensland Government, ensuring that the voices of Queensland's veterans and families are heard and are influential. The QVC aims to be a trusted point of contact, sounding board, and a repository of knowledge and lived experiences of veterans to inform and advise on solutions, to play a role in informing government decisions, and ensuring the voice of the veterans' community is embedded in relevant policy discussion.

The QVC seeks broad community representation and draws on veterans' experiences to understand their needs and concerns. Its advice considers both immediate issues and the longer-term impacts on veterans, their families and communities.

Performance indicators

The QVC is objective, consistent, influential, the first call and a sounding board. Performance is measured by:

- Capturing knowledge and lived experience to inform and advise on solutions.
 - This indicator is measured by:
 - Establishing, enhancing and validating the role of the VRG.
 - Gaining an understanding of veterans and their communities about their concerns and issues.
 - In this reporting period:
 - The QVC successfully engaged with veterans, their families and community representatives to better understand their issues, priorities and emerging needs. These insights informed the QVC's advice to government, engagement priorities and contribution to policy development.
- Government actively seeks advice from the QVC on matters concerning veterans.
 - This indicator is measured by:
 - Government seeking advice from the QVC, supported by the VRG, on matters concerning veterans and their families.
 - In this reporting period:
 - The QVC supported development of the *Queensland Veterans and Veterans' Families Strategy* by contributing advice informed by lived experience, engagement with veterans, families and community representatives. This work positions the QVC to support future implementation.

Support

QVC objective: The QVC is optimally established to administer a range of supports for veterans, including a successful Anzac Day Trust Fund.

To support Queensland's veteran community, the QVC administers the Anzac Day Trust Fund (ADTF), which provides grants to organisations that assist veterans and their dependants across Queensland. Established in 1965, the ADTF

continues to provide practical funding support to ex-service and veteran organisations delivering services, activities and community connection for veterans and their families.

The QVC will continue to strengthen its management of the ADTF by focusing on sound governance, efficient administration, sustainability and community impact. This includes improving grant processes, supporting transparent and accountable decision-making, and ensuring funded activities deliver practical outcomes for veterans, their families and the organisations that support them.

Performance indicators:

The ADTF is well established, focussed on sustainability and supports the best outcomes for veterans in Queensland. Performance is measured by:

- Number of veteran organisations supported through the ADTF.
 - This indicator is measured by:
 - The growth in veteran related organisations that are supported by the ADTF.
 - In this reporting period:
 - The QVC improved the application process for the 2025 ADTF Grant Program, contributing to increased interest from eligible organisations compared with 2024–25.
 - The QVC delivered the 2025 ADTF Grant Program, providing \$1.532 million to support 128 ex-service and veteran organisations across Queensland to deliver activities, services and community-based support for veterans and their dependants.
 - The QVC opened applications for the 2026 ADTF Grant Program on 27 April 2026, supported by updated guidelines designed to broaden eligibility, streamlined application requirements and reduced administrative burden for applicants.
 - The QVC commenced planning to measure and report on the outcomes of ADTF-funded activities, supporting future decisions about grant priorities and sustainability.
- Sustained and growing ADTF.
 - This indicator is measured by:
 - Personnel, policy and procedures are in place to administer and grow the ADTF.
 - In this reporting period:
 - The QVC approved updated guidelines for the 2026 ADTF Grant Program to support a more accessible, transparent and sustainable grants process.
 - The QVC reviewed and strengthened the grant guidelines to broaden eligibility, streamline application requirements and reduce the administrative burden for organisations applying to the ADTF.
 - The QVC commenced work to improve how ADTF-funded activities are monitored and reported, helping demonstrate the fund's impact and inform future grant settings.

Engagement

QVC objective: To effectively engage with the veterans' community, government and the broader community.

The QVC seeks to be a leading voice for Queensland's veterans' community by facilitating connections, strengthening networks and supporting informed responses to issues affecting veterans, their families and the organisations that support them.

Recognising that government policy, service systems and community attitudes can influence veterans' wellbeing and participation, the QVC is committed to building partnerships across government, the veterans' sector and the broader community. Through engagement and a proactive approach to sharing knowledge, the QVC aims to contribute to a Queensland where veterans and their families are understood, supported and able to continue contributing to community life.

Performance indicators:

The QVC is seen as a leading voice in the veterans' community in Queensland. Performance is measured by:

- Engagement with veterans' sector, government and the broader community.
 - This indicator is measured by:
 - QVC engagement with veterans' organisations, government and the broader community.
 - In this reporting period:
 - The QVC engaged with the Department of the Premier and Cabinet to inform the development of the *Queensland Veterans and Veterans' Families Strategy*.
 - The QVC used engagement insights to strengthen its understanding of issues affecting Queensland's veteran community and to inform advice to government.
 - The QVC continued to build connections across government, the veterans' sector and the broader community to support co-ordinated responses to matters affecting veterans and their families.
- Knowledge is developed and shared.
 - This indicator is measured by:
 - Gaining an understanding of veterans' issues and needs within the community and developing a knowledge base with which to provide advice to government.
 - Enabling connections and networks within and between veterans, the wider community and government.
 - In this reporting period:
 - The Chair of the QVC attended the launch of the *Queensland Procurement Policy 2026* on 11 November 2025 to better understand opportunities to support veterans in business through government procurement and to inform the QVC's advice on pathways for veteran-owned and veteran-led enterprises.

Looking ahead

In 2026–27, the QVC will continue to build on the progress made during the reporting period by honouring the past, supporting the present and informing the future for current serving members, veterans and their families across Queensland.

The QVC will continue to care for and enhance Anzac Square's role as Queensland's State War Memorial and Shrine of Remembrance, ensuring it remains a place of commemoration, education, reflection and public engagement.

The 2026 Anzac Day Trust Fund grant program will continue to support ex-service and veteran organisations to deliver practical outcomes for veterans, their families and dependants across Queensland. The QVC will also strengthen its approach to measuring and reporting the impact of funded activities to inform future grant settings.

The QVC will continue engaging with the veterans' community, government and the broader Queensland community to inform its advisory role and strengthen its understanding of matters affecting veterans, families and communities. This engagement will support co-ordinated responses to emerging issues and help ensure veterans' voices and lived experiences inform its advice to government.

The QVC will support implementation of the Queensland *Veterans and Veterans' Families Strategy*, including identification of opportunities across its five interconnected pillars: education and employment; health, housing and support; veterans in business; community and sport; and commemoration and recognition. This work will help align the QVC's advisory, engagement, grants and commemoration functions with whole-of-government priorities.

The QVC's areas of focus for 2026–27 will be:

- Develop the QVC Strategic Plan 2027–2032 to guide future priorities and align the QVC's statutory functions with the *Queensland Veterans and Veterans' Families Strategy*.
- Advise government on matters of relevance and importance to current serving members, veterans and their families.
- Support implementation of the *Queensland Veterans and Veterans' Families Strategy*, including through advice and engagement.
- Engage with veterans, families, veterans' organisations, government and the broader community about matters of significance to Queensland's veteran community.
- Increase visitation to Anzac Square and the Memorial Galleries.
- Measure and report on the impact of the 2025 Anzac Day Trust Fund grants program to inform future funding priorities.
- Upgrade the Eternal Flame within the Shrine of Remembrance at Anzac Square to improve visibility and reliability.
- Monitor changes in the wider Defence landscape and veteran support system to inform advice on emerging needs and opportunities for Queensland.
- Undertake an analysis of data available regarding veterans in Queensland following the release of the Australian Bureau of Statistics 2026 Census results.

Governance

QVC governance framework

The QVC is developing a governance framework as it grows and matures that supports strategic and operational planning and mandated reporting aligned to the Queensland Government Performance Management Framework Policy.

Administrative support to the QVC

The QVC Secretariat forms part of Veterans' Queensland within DPC. The QVC Secretariat is staffed by employees of DPC and therefore details of workforce planning, performance and support for mental and physical wellbeing are included in the DPC Annual Report 2025-2026.

The QVC Secretariat's administrative support role is to ensure that appropriate governance supports, frameworks, policies and procedures are in place to support the QVC to deliver on its functions as required by the QVC Act.

Public sector ethics

The QVC is a public sector entity for the purposes of the *Public Sector Ethics Act 1994*. The Minister is the responsible authority under that Act.

During 2025–2026, the QVC supported the implementation of public sector ethics obligations through its governance arrangements, meeting procedures, declarations of interests, conflict of interest management and decision-making practices. These arrangements support proper regard to the ethics principles and values in the *Public Sector Ethics Act 1994* and the *Code of Conduct for the Queensland Public Service*.

QVC and VRG members are expected to demonstrate high ethical standards and values in accordance with the *Code of Conduct for the Queensland Public Service* and the *Public Sector Ethics Act 1994*. QVC Secretariat staff, who are employees of DPC, are required to complete mandatory training on the Code, ethical decision-making, fraud awareness and corruption prevention. Members are also provided with information about their ethical obligations, including conflict of interest and confidentiality requirements, as part of their induction and ongoing governance processes.

Internal audit

In accordance with the *Financial and Performance Management Standard 2019*, the QVC considered the need for an internal audit function during the reporting period. Given the QVC's size, functions and administrative support arrangements with DPC, the QVC has not established a separate internal audit function. Assurance over the QVC's financial management, governance and control environment is provided through QVC oversight, QVC Secretariat support, DPC policies and procedures, and the annual external audit conducted by the Queensland Audit Office (QAO). The QVC will continue to review the need for a separate internal audit function as its operating environment, risks and functions mature.

Risk management

The QVC has the responsibility to assess risks and periodically monitor, review, communicate and consult on them. Business risks are managed by the QVC Secretariat with oversight from the QVC. On the basis that the QVC is a

relatively small entity, the functions usually associated with a risk management committee are presently undertaken by the QVC itself.

In 2025-2026, the QVC will develop and implement a fit for purpose Risk Management Framework and identify and manage strategic and operational risks in a manner that is consistent with the requirements of the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2019*.

Human rights

With respect to the *Human Rights Act 2019* the QVC considers that during the reporting period:

- its actions and decisions were compatible with human rights; and
- in making its decisions, it properly considered any human right relevant to the decision.

No human rights complaints were made to the QVC during the reporting period.

The QVC will continue to review its human rights obligations and its position as it matures.

External scrutiny

Queensland Government agencies can be reviewed by various authorities and bodies, including the QAO, parliamentary committees, boards of inquiry, the Crime and Corruption Commissioner, the Queensland Ombudsman, and the Information Commissioner Queensland.

No external reviews were undertaken of the QVC and its functions other than the annual financial external audit by the QAO pursuant to the *Auditor-General Act 2009* (Qld) during the reporting period.

Strategic workforce planning and performance

The QVC does not employ staff. Under section 39 of the *Queensland Veterans' Council Act 2021*, the Chief Executive of DPC is responsible for ensuring that the QVC has the administrative support services reasonably required for the QVC to perform its functions effectively and efficiently. DPC provides this support through the QVC Secretariat. As the Secretariat is staffed by DPC employees, strategic workforce planning, workforce performance and employee wellbeing arrangements for those employees are managed and reported by DPC. Further information is provided in the DPC Annual Report 2025–2026.

Early retirement, redundancy and retrenchment

Officers of the QVC Secretariat are employed by DPC and therefore details of early retirement, redundancy and retrenchment are included in the DPC Annual Report 2025-2026.

Information systems and recordkeeping

Information systems and records management services are provided to the QVC by DPC under the administrative support arrangements established by section 39 of the QVC Act.

During 2025–2026, QVC records were managed through DPC's information systems and records management framework. The QVC Secretariat was responsible for capturing, maintaining and managing QVC records in accordance with applicable records governance policies, relevant requirements of the *Public Records Act 2023* and the State Archivist, and approved retention and disposal schedules.

QVC records are managed in digital systems supported by DPC, with controls in place to support the reliability, security and preservation of records. Roles and responsibilities for records management are communicated through the QVC Secretariat as part of its administrative support function.

During the reporting period, no QVC records were identified as lost or damaged due to disaster or other reasons. Records disposal, where required, was undertaken in accordance with approved retention and disposal authorities.

Information security attestations

Information security services are provided to QVC by DPC in compliance with section 39 of the QVC Act with respect to core ICT services, devices, and records management.

Open Data

The following data sets are required to be published on the Queensland Government Open Data website at www.data.qld.gov.au

- Consultancies
- Overseas travel expenditure
- Translator and interpreter services
- Charter of Victims' rights

In 2025-2026, the QVC:

- had no consultancies
- had no overseas travel expenditure
- did not use any translator or interpreter services, and
- received no complaints under the Charter of Victims' Rights.

Financial summary

Overview

A comprehensive view of the QVC's financial performance is provided in the financial statements section of this report.

The QVC reported an operating surplus of \$2.48 million for the 2025-26 financial year, compared with an operating deficit of \$828,248 in 2024-25. The improved result was primarily driven by additional Queensland Government funding provided through the 2025-26 Queensland State Budget to support the long-term operation, maintenance and asset management of Anzac Square and its Memorial Galleries. The QVC also recorded an increase in its asset revaluation surplus of \$1.83 million following an annual indexation assessment of its buildings and heritage and cultural assets.

Revenue

The QVC's revenue is primarily derived from administered funding from the Queensland Government, goods and services provided below fair value by the DPC through the QVC Secretariat, and interest earned on cash reserves.

The QVC's total revenue for 2025-26 was \$6.54 million, an increase of \$2.26 million from \$4.27 million in 2024-25. Key revenue components included:

- **Grants and Contributions:** \$6.32 million, an increase of \$2.18 million. This included \$5.25 million in Queensland Government funding (including \$1.71 million for the Anzac Day Trust Fund) and \$1.08 million in donated goods and services received from the Department of the Premier and Cabinet. The increase reflects additional operational funding for Anzac Square and new funding for major asset repair and replacement announced in the 2025-26 Queensland State Budget.
- **Interest Income:** \$213,220, an increase of \$87,060 due to higher cash balances maintained throughout the financial year.

Expenditure

Total expenditure for 2025-26 was \$4.06 million, a decrease of \$1.05 million compared with \$5.10 million in 2024-25. Key expenditure categories included:

- **Supplies and Services:** \$1.41 million, a reduction of \$421,596 reflecting lower facilities management and property maintenance expenditure together with the reversal of a prior-year computer cost accrual that was subsequently capitalised as property, plant and equipment.
- **Grants and Subsidies:** \$1.11 million, a reduction of \$391,121 due to the timing of payments for milestones under the Anzac Day Trust Fund Stream B grant program. This reduction does not affect the total value of approved grants, all of which will be paid in accordance with grant agreements. During 2025-26, funding was provided to 101 organisations through the Stream A program and 27 organisations through the Stream B program.
- **Depreciation:** \$443,108, a reduction of \$172,553 compared with 2024-25 as a result of revised asset values and depreciation calculations following the annual asset valuation process.

- **Goods and Services Supplied Below Fair Value:** \$1.08 million, representing administrative and operational support services provided by the DPC through the QVC Secretariat.

Financial Position

As at 30 June 2026, QVC's total assets were \$26.67 million, with liabilities of \$385,202, resulting in net assets of \$26.29 million. Key highlights include:

- **Cash and Cash Equivalents:** \$4.61 million, an increase of \$2.45 million due primarily to the operating surplus and receipt of additional government funding.
- **Property, Plant and Equipment:** \$22.01 million, an increase of \$1.51 million due to a \$1.83 million asset revaluation increment and \$119,510 in capital acquisitions, partially offset by depreciation expense.
- **Liabilities:** Reduced by \$374,891 to \$385,202, reflecting lower year-end accrued expenses and payables.
- **Asset Revaluation Surplus:** Increased by \$1.83 million to \$2.25 million following annual indexation of the Council's buildings and heritage and cultural assets.

Outlook for 2026-27

QVC anticipates continued financial stability supported by enhanced Queensland Government funding for the operation, maintenance and asset management of Anzac Square and its Memorial Galleries. Key priorities for 2026-27 include:

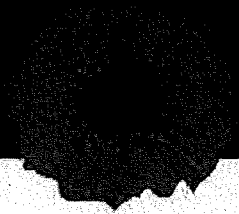
- Delivering planned maintenance, asset renewal and preservation activities at Anzac Square and its Memorial Galleries.
- Administering the Anzac Day Trust Fund to support Queensland's ex-service and veteran organisations.
- Undertaking a comprehensive independent valuation of the Council's buildings and heritage and cultural assets.
- Maintaining prudent financial management practices to ensure the sustainability of the Council's operations and assets.

QVC remains committed to strong financial stewardship and delivering on its statutory functions to support Queensland's veterans, their families and the broader community.



Queensland Government

**QUEENSLAND
Veterans' Council**



Queensland Veterans' Council Financial Statements

for the year ended 30 June 2026

Queensland Veterans' Council

Financial Statements

for the year ended 30 June 2026

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Queensland Veterans' Council

Statement of Comprehensive Income for the year ended 30 June 2026

	Note	2026 \$	2025 \$
Income from continuing operations			
Grants and contributions	2	6,323,988	4,146,385
Interest		213,220	126,160
Total income from continuing operations		6,537,208	4,272,545
Expenses from continuing operations			
Goods and services supplied below fair value	2	1,077,988	1,138,385
Supplies and services	3	1,408,608	1,830,204
Grants and subsidies	4	1,111,529	1,502,650
Depreciation	7	443,108	615,661
Board fees	9	13,940	13,893
Total expenses from continuing operations		4,055,173	5,100,793
Operating result surplus for the year		2,482,035	(828,248)
Other Comprehensive Income			
<i>Items that will not be reclassified to Operating Result</i>			
Increase in asset revaluation surplus	10	1,829,021	416,099
Total Other Comprehensive Income		1,829,021	416,099
Total Comprehensive Income		4,311,056	(412,149)

The accompanying notes form part of these statements.

Queensland Veterans' Council

Balance Sheet as at 30 June 2026

	Note	2026 \$	2025 \$
Current Assets			
Cash and cash equivalents	5	4,610,173	2,158,724
Receivables	6	46,215	66,923
Total Current Assets		4,656,388	2,225,647
Non Current Assets			
Property, plant and equipment	7	22,013,957	20,508,534
Total Non Current Assets		22,013,957	20,508,534
Total Assets		26,670,345	22,734,181
Current Liabilities			
Payables	8	385,202	760,093
Total Current Liabilities		385,202	760,093
Total Liabilities		385,202	760,093
Net Assets		26,285,143	21,974,088
Equity			
Accumulated surplus		24,040,024	21,557,989
Asset revaluation surplus	10	2,245,120	416,099
Total Equity		26,285,143	21,974,088

The accompanying notes form part of these statements.

Queensland Veterans' Council

Statement of Changes in Equity for the year ended 30 June 2026

		Accumulated Surplus	Asset Revaluation Surplus	Total
	Note	\$	\$	\$
Balance as at 1st July 2024		22,386,237	-	22,386,237
<i>Operating result</i>				
Operating result from continuing operations		(828,248)	-	(828,248)
<i>Other Comprehensive Income</i>				
Increase in asset revaluation surplus	10	-	416,099	416,099
Balance as at 30 June 2025		21,557,989	416,099	21,974,088
Balance as at 1st July 2025		21,557,989	416,099	21,974,088
<i>Operating result</i>				
Operating result from continuing operations		2,482,035	-	2,482,035
<i>Other Comprehensive Income</i>				
Increase in asset revaluation surplus	10	-	1,829,021	1,829,021
Balance as at 30 June 2026		24,040,024	2,245,120	26,285,143

The accompanying notes form part of these financial statements.

Queensland Veterans' Council

Statement of Cash Flows

for the year ended 30 June 2026

	2026 \$	2025 \$
Cash flows from operating activities		
Inflows:		
Grants and contributions	5,246,000	3,058,000
GST input tax credits from ATO	185,852	181,959
Interest receipts	213,220	126,160
Outflows:		
Supplies and services	(1,903,010)	(2,100,021)
Grants and subsidies	(1,111,529)	(1,502,650)
GST paid to suppliers	(165,144)	(184,973)
Board fees	(13,940)	(13,893)
Net cash provided by (used in) operating activities	2,451,449	(435,418)
Net increase (decrease) in cash and cash equivalents	2,451,449	(435,418)
Cash and cash equivalents at beginning of financial year	2,158,724	2,594,141
Cash and cash equivalents at end of financial year	4,610,173	2,158,724

The accompanying notes form part of these statements.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

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Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

1. Basis of Financial Statement Preparation

(a) General information

These financial statements cover the Queensland Veterans' Council (the Council). The Council is an independent statutory body established under the *Queensland Veterans' Council Act 2021*. The Council does not control other entities, the financial statements are for the Council as an individual entity.

The objective of the Council is to provide advice to the Queensland Government, Department of the Premier and Cabinet (DPC), on veterans' matters, hold and manage Anzac Square and administer the Anzac Day Trust Fund (the Fund). The head office and principal place of business of the Council is 1 William Street, Brisbane QLD 4000.

(b) Authorisation of Financial Statements for Issue

The financial statements are authorised for issue by the Chairperson and the Transition Lead, Queensland Veterans' Council Secretariat at the date of signing the Management Certificate.

(c) Compliance with Prescribed Requirements

The financial statements have been prepared in compliance with the *Financial Accountability Act 2009* and the *Financial and Performance Management Standard 2019*.

These general purpose financial statements are prepared in accordance with the disclosure requirements of Australian Accounting Standards – Simplified Disclosures. The financial statements comply with the recognition and measurement requirements of all Australian Accounting Standards and Interpretations applicable to not-for-profit entities, and the presentation requirements in those standards as modified by AASB 1060.

(d) Underlying measurement basis

The financial statements are prepared on an accrual basis, with the exception of the statement of cash flows which is prepared on a cash basis.

The historical cost convention is used as the measurement basis except for land and buildings which are measured at fair value.

(e) Presentation Matters

Currency and rounding - Amounts included in the financial statements are in Australian dollars, rounded to the nearest dollar.

Comparatives - Comparative information reflects the audited 2024-25 financial statements.

Current / non-current classification - Assets are classified as 'current' where their carrying amount is expected to be realised within 12 months after the reporting date. Liabilities are classified as 'current' when they are due to be settled within 12 months after the reporting date, or the foundation does not have the right at the end of the reporting period to defer settlement to beyond 12 months after the reporting date. All other assets and liabilities are classified as non-current.

(f) Taxation

The Council is a State body as defined under the *Income Tax Assessment Act 1936* and is exempt from Commonwealth taxation with the exception of Fringe Benefits Tax (FBT) and Goods and Services Tax (GST).

Receivables and payables in the balance sheet are shown inclusive of GST. GST credits receivable from, and GST payable to the ATO at reporting date are separately recognised in receivables within Note 6.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

1. Basis of Financial Statement Preparation (cont'd)

(g) Key Accounting Estimates and Judgements

The most significant estimates and assumptions made in the preparation of the financial statements related to the fair value and depreciation of property, plant and equipment. Details are set out in Note 7. The valuation of property, plant and equipment necessarily involves estimation uncertainty with the potential to materially impact on the carrying amount of such assets in the next reporting period.

(h) New and Revised Accounting Standards

First time mandatory application of Australian Accounting Standards and Interpretations

No new accounting pronouncements applicable for the first time in 2025-26 had a material impact on the Council.

Early adoption of Australian Accounting Standards and Interpretations

No accounting pronouncements were early adopted in the 2025-26 financial year.

Voluntary changes in accounting policy

No voluntary changes in accounting policies occurred during the 2025-26 financial year.

Future Impact of Accounting Standards Not Yet Effective

At the date of authorisation of the financial report, the expected impacts of new or amended Australian Accounting Standards issued but with future effective dates are set out below:

AASB 18 Presentation and Disclosure in Financial Statements

AASB 18 applies to not-for-profit public sector entities for annual reporting periods beginning on or after 1 January 2028, which will be the 2028-29 financial year for the Council. This standard sets out new requirements for the presentation of the Statement of Comprehensive Income, requires new disclosures about management-defined performance measures and removes existing options in the classification of dividends and interest received and interest paid in the Statement of Cash Flows. AASB 18 will only affect presentation and disclosure, it will not affect the recognition or measurement of any reported amounts.

In October 2025, the AASB released Exposure Draft ED 338 which proposed several amendments that, if legislated, would permit relief from the majority of the presentation and disclosure requirements by not-for-profit public sector entities via an explicit accounting policy choice.

The Council will further assess the expected impacts of AASB 18 in subsequent reporting periods once the AASB issues a final amending standard and Queensland Treasury has communicated its policy intentions in respect of accounting policy choices permitted by the standard.

All other Australian accounting standards and interpretations with future effective dates are either not applicable to the Queensland Veterans' Council's activities or have no material impact on the Council.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

	2026 \$	2025 \$
2. Grants and Contributions		
Contributions from Government*	5,246,000	3,008,000
Goods and Services received below fair value**	1,077,988	1,138,385
Total	6,323,988	4,146,385

* Represents \$5.246M (2025: \$3.008M) from the Department of the Premier and Cabinet for delivery of the Council's operational objectives. The amount for 2025-26 contains \$1.58M in new operational funding for Anzac Square, \$0.616M in new funding for major asset repair and replacement in 2025-26 and \$0.616M in new funding for major asset repair and replacement in 2024-25 announced in the 2025-26 Queensland State Budget.

** The Council received in-kind contributions from the Department of the Premier and Cabinet of \$1.078M from 1 July 2025 to 30 June 2026, to provide administrative support services in accordance with section 39 of the *Queensland Veterans' Council Act 2021*. These services have also been recorded as an expense in the profit and loss statement, at an amount below their normal market value.

Accounting Policy

Grants and contributions are non-reciprocal transactions where the Council does not directly give approximately equal value to the grantor. As the grant does not contain sufficiently specific performance obligations, the grant is accounted for under AASB 1058 *Income of Not-for-Profit Entities* and revenue is recognised upon receipt of grant funding.

The Council recognises goods and services received below fair value only if the services would have been purchased if they had not been donated and their value can be measured reliably. Where this is the case, an equal amount is recognised as revenue with a corresponding expense.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

	2026 \$	2025 \$
3. Supplies and Services		
Facilities management	632,443	761,432
Property maintenance	587,418	669,983
Contractors and consultants	153,868	49,252
Administration costs	104,402	107,352
External audit fees*	25,000	22,000
Advertising and promotion	8,208	16,598
Sundry expenses	1,970	9,212
Travel	1,804	4,069
Stakeholder engagement	1,260	1,064
Legal fees	-	33,190
Computer costs**	(107,765)	156,052
Total	1,408,608	1,830,204

* The Queensland Audit Office is the Council's external auditor. Total external audit fees relating to the 2025-26 financial year are estimated to be \$25,000 (2025: \$22,000). There are no non-audit services included in this amount.

** Computer costs includes the reversal of a prior year accrual (\$110,672) relating to hardware purchases that were subsequently capitalised as property, plant and equipment during the current year. This resulted in a net credit balance for computer costs in 2025-26.

Accounting Policy

Supplies and services expenses are recorded on an accrual basis as the Council receives the goods and services.

	2026 \$	2025 \$
4. Grants and Subsidies		
Grants	1,111,529	1,502,650
Total	1,111,529	1,502,650

Grant funding was delivered through the Anzac Day Trust Fund to ex-service organisations to support the well-being of Queensland's veterans and their dependents. Funding was delivered via two funding streams: Stream A providing grants of up to \$10,000 to reimburse eligible retrospective expenditure to small veterans' organisations; and Stream B providing grants of up to \$100,000 for prospective, planned, outcomes-focussed activities and projects to veterans organisations. In 2025-26, 101 small veterans organisations received funding through Stream A and 27 veterans organisations received funding through Stream B. In 2024-25, 96 small veterans organisations received funding through Stream A and 27 veterans organisations received funding through Stream B.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

	2026	2025
	\$	\$
5. Cash and Cash Equivalents		
Cash at bank	4,610,173	2,158,724
Total	4,610,173	2,158,724

Accounting Policy - Cash at Bank

For the purposes of the Statement of Financial Position and the Statement of Cash Flows, cash and cash equivalents include all cash and cheques receipted but not banked at 30 June as well as deposits at call with financial institutions.

	2026	2025
	\$	\$
6. Receivables		
GST receivable	46,215	66,923
Total	46,215	66,923

Accounting Policy

Trade debtors are recognised at the nominal amounts due at the time of sale or service delivery i.e. the agreed purchase/contract price. Settlement terms are within 30 days from invoice date.

The Council considers a broad range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, and forecasts that affect the expected collectability of the receivables.

No provision has been made for impairment loss on trade debtors. This assumes that all debts will be realised, given the nature and small number of debtor transactions recorded.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

7. Property, Plant and Equipment and Depreciation Expense

(i) Property, plant and equipment

	2026 \$	2025 \$
Buildings: at fair value		
Gross	23,302,715	22,231,877
Less: Accumulated depreciation	(8,262,200)	(8,311,802)
	15,040,515	13,920,075
Heritage and Cultural Assets: at fair value		
Gross	7,996,265	7,617,788
Less: Accumulated depreciation	(1,022,823)	(1,029,329)
	6,973,442	6,588,459
Total	22,013,957	20,508,534

(ii) Property Plant and Equipment Reconciliation

	Buildings \$	Heritage and Cultural Assets \$	Total \$
Carrying amount at 1 July 2024	14,295,317	6,412,779	20,708,096
Acquisitions	-	-	-
Revaluation Increment	184,136	231,963	416,099
Disposals	-	-	-
Depreciation expense	(559,378)	(56,283)	(615,661)
Carrying amount at 30 June 2025	13,920,075	6,588,459	20,508,534
Carrying amount at 1 July 2025	13,920,075	6,588,459	20,508,534
Acquisitions	119,510	-	119,510
Revaluation Increment	1,385,828	443,193	1,829,021
Disposals	-	-	-
Depreciation expense	(384,898)	(58,210)	(443,108)
Carrying amount at 30 June 2026	15,040,515	6,973,442	22,013,957

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

7. Property, Plant and Equipment and Depreciation Expense (cont'd)

(iii) Accounting Policy – Recognition and measurement

Asset acquisition

Brisbane City Council, transferred responsibility for Queensland's State War Memorial; Anzac Square, in Brisbane to the Council on 3 November 2023.

The associated building structures and heritage and cultural assets were acquired at no cost and are recognised at their fair value at date of acquisition in accordance with AASB 116 *Property, Plant and Equipment*.

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Recognition of property, plant and equipment

Items of property, plant and equipment with a cost or other value equal to or in excess of the following thresholds are recognised for financial reporting purposes in the year of acquisition:

Building	\$10,000
Heritage and Cultural Assets	\$0

Items with a lesser value are expensed in the year of acquisition except for heritage and cultural assets that are capitalised irrespective of their value. Expenditure is only capitalised if it increases the service potential or useful life of the existing asset. Maintenance expenditure that merely restores original service potential (arising from ordinary wear and tear etc.) is expensed.

The Council is the trustee of reserve land held in trust for Cultural Purposes, Historical and Parks. Underlying ownership of Reserve land lies with the Crown under the Land Act 1994 and is not recognised in the financial statements. This is because such land is not owned in freehold by the Council but is instead held in trust for the community purposes stated in the Reserve title, meaning the Council does not have the right to sell, transfer, or otherwise deal or dispose of the land which is inconsistent with the purposes of the reserve and trust. Consequently, as the Council does not have control over the economic benefits of the land, it does not meet the recognition criteria for an asset under AASB 116 *Property, Plant and Equipment*, AASB 10 *Consolidated Financial Statements*, and the AASB Framework for the Preparation and Presentation of Financial Statements. Any underlying statutory land valuation is tracked within the State's whole-of-government administered accounts rather than the Council's controlled asset register.

Assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

7. Property, Plant and Equipment and Depreciation Expense (cont'd)

(iii) Accounting Policy – Recognition and measurement (con't)

Measurement of property, plant and equipment at fair value

Buildings and heritage and cultural assets, are measured at fair value in accordance with AASB 116 *Property, Plant and Equipment*, AASB 13 *Fair Value Measurement* and Queensland Treasury's Non-Current Asset Policies for the Queensland Public Sector. These assets are reported at their valued amounts, being the fair value at the date of valuation, less any subsequent accumulated depreciation and accumulated impairment losses where applicable.

Revaluation of property, plant and equipment

A comprehensive independent valuation of assets at fair value was completed by JLL Public Sector Valuations (JLL) on 3 November 2023.

A Desktop Indexation Assessment the period 1 July 2025 to 30 June 2026 for the tangible non-current asset classes was completed by JLL on 30 June 2026.

A comprehensive independent valuation of assets will be completed in 2026-27.

Asset Class	Description	Asset Price Indexation 2025-2026
Buildings	Structures and site improvements situated at Anzac Square which includes Ann Street Plaza, Shrine of Remembrance, Shrine Stairs and feature walls and Anzac Square (lower level to Adelaide Street).	4.72% (average)
Heritage and Cultural	Includes the World War 2 Mosaic by Don Ross situated in the Memorial Galleries and laques, statues and other memorials situated in the Memorial Galleries and outside in the Anzac Square parkland.	4.77% (average)

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

7. Property, Plant and Equipment and Depreciation Expense (cont'd)

(iii) Accounting Policy – Recognition and measurement (con't)

Depreciation

Buildings and heritage and cultural assets are depreciated on a straight-line basis over their useful lives. The estimation of the useful lives of assets acquired in the current year is based on the remaining useful life at date of transfer from Brisbane City Council on 3 November 2023. Reassessments of useful lives are undertaken annually by the Council. Any consequential adjustments to remaining useful life estimates are implemented prospectively.

For each class of depreciable asset, the following range of useful lives are used:

Buildings 7 - 200

Heritage and Cultural Assets 75 - 200

Any expenditure that increases the originally assessed capacity or service potential of an asset is capitalised and the new depreciable amount is depreciated over the remaining useful life of the asset to the Council.

Impairment

All property, plant and equipment assets are assessed for indicators of impairment on an annual basis or, where the asset is measured at fair value, for indicators of a change in fair value since the last valuation was completed. Where there are indicators of a material change, the asset is revalued at the reporting date. If an indicator of possible impairment exists, the Council determines the asset's recoverable amount which is equal to the higher of the fair value less costs of disposal and the asset's value.

Recoverable amount is determined as the higher of the asset's fair value less costs to sell and the depreciated replacement cost. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

	2026	2025
	\$	\$
8. Payables		
Trade creditors	360,202	168,655
Accrued expenses	-	569,438
Audit fees	25,000	22,000
Total	385,202	760,093

Accounting Policy

Trade creditors are recognised upon receipt of the goods or services ordered and are measured at the agreed purchase/contract price, gross of applicable trade and other discounts. Amounts owing are unsecured and are generally settled on 30-day terms.

Accrued expenses are recognised upon receipt of the goods or services during the year but where the related invoices for such goods and services have not been received at 30 June 2026.

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

9. Details of Key Management Personnel

The Council's responsible Minister is identified as part of the Council's KMP, consistent with additional guidance included in the revised version of AASB 124 *Related Party Disclosures*. That Minister is the Premier and Minister for Veterans.

The following details for non-ministerial key executive management personnel include those positions that had authority and responsibility for planning, directing and controlling the activities of the Council during 2025-26 and 2024-25. Further information on these positions can be found in the body of the Annual Report under the section relating to Executive Management.

Position	Position Responsibility
Chairperson and Members	The strategic leadership, guidance and effective oversight of the management of the Council, including its operational and financial performance.

Council Member Remuneration Policies

The remuneration policy of the Chairperson and members is as set at Regulation, Administration and Advice Level 2 (Daily) per *Remuneration Procedures for Part-time Chairs and Members of Queensland Government Bodies*.

Remuneration expenses for key management personnel totalled \$13,940 (2025: \$13,893) including superannuation, as reflected in the Statement of Comprehensive Income.

10. Asset Revaluation Surplus

	Building	Heritage and Culture Assets	Total
	\$	\$	\$
Balance at 1 July 2025	184,136	231,963	416,099
Revaluation Increment	1,385,828	443,193	1,829,021
Balance at 30 June 2026	1,569,964	675,156	2,245,120

Accounting Policy

The revaluation surplus represents the net effect of upwards and downwards revaluations of assets to fair value.

Refer to Note 7 Property, Plant and Equipment and Depreciation Expense.

11. Related Party Transactions

Transactions with people/entities related to KMP

There were no transactions with people or entities related to our KMP in 2025-26 (2025: \$nil).

Transactions with other Queensland Government-controlled entities

The Council received funding from the Department of the Premier and Cabinet. The funding provided is predominately for Anzac Square service and maintenance and funding for the Anzac Day Trust Fund (refer Note 2).

Queensland Veterans' Council

Notes to the Financial Statements for the year ended 30 June 2026

12. Contingencies

There are no legal or any other contingencies that are known to the Council at 30 June 2026, (2025: \$nil).

13. Climate Related Risk Disclosure

The State of Queensland, as the ultimate parent of the Queensland Veterans' Council, provides information and resources on climate related strategies and actions accessible at <https://www.treasury.qld.gov.au/policies-and-programs/climate/>.

The Queensland Sustainability Report (QSR) outlines the Queensland Government's approach to managing key Environmental, Social and Governance (ESG) risks and opportunities, including governance structures, major commitments and policies, and how these risks and opportunities are measured, monitored and managed across government. The QSR is supported by comprehensive datasets and data dictionaries. The QSR is available via Queensland Treasury's website at <https://www.treasury.qld.gov.au/programs-and-policies/queensland-sustainability-report>.

No adjustments to the carrying value of assets held by the Council were recognised during the financial year as a result of climate-related risks impacting current accounting estimates and judgements. No other transactions have been recognised during the financial year specifically due to climate-related risks impacting the Council.

**Management Certificate
for Queensland Veterans' Council**

These general purpose financial statements have been prepared pursuant to section 62(1)(a) of the Financial Accountability Act 2009 (the Act), section 39 of the Financial and Performance Management Standard 2019 and other prescribed requirements. In accordance with section 62(1)(b) of the Act we certify that in our opinion:

- (a) the prescribed requirements for establishing and keeping the accounts have been complied with in all material respects;
- (b) the financial statements have been drawn up to present a true and fair view, in accordance with prescribed accounting standards, of the transactions of the Queensland Veterans' Council for the financial year ended 30 June 2026 and of the financial position of the Council at the end of that year; and

We acknowledge responsibility under section 7 and section 11 of the *Financial and Performance Management Standard 2019* for the establishment and maintenance, in all material respects, of an appropriate and effective system of internal controls and risk management processes with respect to financial reporting throughout the reporting period.



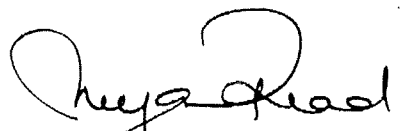
QUENTIN MASSON

Chairperson

Queensland Veterans' Council

Date:

31/08/26



MEGAN READ

Transition Lead / Executive Director

Queensland Veterans' Council Secretariat

Date:

31/08/26


INDEPENDENT AUDITOR'S REPORT

To the Chairperson of Queensland Veterans' Council

Report on the audit of the financial report

Opinion

I have audited the accompanying financial report of Queensland Veterans' Council.

The financial report comprises the balance sheet as at 30 June 2026, the statement of comprehensive income, statement of changes in equity, and statement of cash flows for the year ended, notes to the financial statements including material accounting policy information, and the management certificate.

In accordance with s. 40 of the *Auditor-General Act 2009*, for the year ended 30 June 2026:

- a) I received all the information and explanations I required.
- b) I consider that, the prescribed requirements in relation to the establishment and keeping of accounts were complied with in all material respects.
- c) In my opinion, the financial report:
 - i. gives a true and fair view of the entity's financial position as at 30 June 2026, and its financial performance and cash flows for the year then ended
 - ii. complies with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019 and Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with the *Auditor-General Auditing Standards*, which incorporate the Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report.

I am independent of the entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including independence standards)* (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code and the *Auditor-General Auditing Standards*.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the Chairperson for the financial report

The Chairperson is responsible for:

- the preparation of the financial report that gives a true and fair view in accordance with the *Financial Accountability Act 2009*, the Financial and Performance Management Standard 2019 and Australian Accounting Standards, and such internal control as they determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error

- the establishment and keeping of accounts in accordance with prescribed requirements
- assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless it is intended to abolish the entity or to otherwise cease operations.

Auditor's responsibilities for the audit of the financial report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

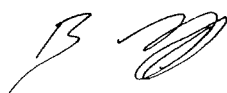
A further description of my responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

www.auasb.gov.au/auditors_responsibilities/ar4.pdf

A further description of my responsibilities under the *Auditor-General Act 2009* and *Auditor-General Auditing Standards* is located at the Queensland Audit Office website at:

www.gao.qld.gov.au/audit-program/audit-standards

These descriptions form part of my auditor's report.



Brydie Morris
as delegate of the Auditor-General

31 August 2026

Queensland Audit Office
Brisbane

Remuneration and attendance

Queensland Veterans' Council

Act or instrument	Queensland Veterans' Council Act 2021				
Functions	The functions of the Queensland Veterans' Council are as follows: (a) to manage, maintain, preserve and develop Anzac Square as the State's war memorial; and (b) to administer the Anzac Day Trust Fund, including by making payments from the Fund; and (c) to advise the Minister about veterans' matters.				
Achievements	See Performance section				
Financial reporting	Not exempt from an audit by the Auditor General. Transactions of the entity are accounted for in the financial statements				
Remuneration					
Position	Name	Meetings/sessions attendance ¹	Approved annual, sessional or daily fee	Approved sub-committee fees if applicable ⁷	Actual fees received ²
Chairperson	Quentin Masson DSM	5	\$520	N/A	\$2,327
Member	Robert Skoda ³	3	\$400	N/A	NIL
Member	Nicole Hayes	5	\$400	N/A	\$2,328
Member	Lorraine Hatton OAM	4	\$400	\$400	\$2,239
Member	Miriam Dwyer	2	\$400	\$400	\$2,240
Member	Christopher Hamilton	3	\$400	N/A	\$896
Member ⁴	David Chick	1	N/A	N/A	N/A
Member ⁴	Tim Wright	2	N/A	N/A	N/A
Member ⁵	Kerrie Freeman	0	N/A	N/A	N/A
Member ⁶	Filly Morgan PSM	5	N/A	N/A	N/A
No. scheduled meetings/sessions	5				
Total out of pocket expenses	Nil				

Notes:

1. Fees payable to members for meetings vary depending upon the length of each meeting and distance required to be travelled to attend meeting.
2. "Actual fees received" includes mandatory employer superannuation contributions made by the QVC on behalf of members and sub-committee meeting fees, where applicable.
3. Mr. Robert Skoda has advised the Chairperson that he does not wish to be remunerated for his role as a Member of the QVC.
4. Ex Officio Member, a nominee of the Chief Executive Officer, Brisbane City Council.
5. Ex Officio Member, the Chief Executive Officer, Brisbane City Council.
6. Ex Officio Member, the nominee of the Director-General of the Department of the Premier and the Cabinet.
7. Members of the ADTF Advisory Committee who are also members of the QVC are remunerated in accordance with the *Remuneration Procedures for Part-Time Chairs and Members of Government Bodies*. The amounts contained within the table represent the daily fee in accordance with the *Remuneration Procedures for Part-Time Chairs and Members of Government Bodies*.

Veterans' Reference Group

Act or instrument	Queensland Veterans' Council Act 2021				
Functions	The VRG's functions are— (a) to advise the QVC on any veterans' matter referred to the VRG; and (b) to help the QVC to identify and consult with the veterans' community, veterans' organisations and other community organisations when preparing advice for the Minister; and (c) to help the QVC to advise the Minister about veterans' matters.				
Achievements	N/A				
Financial reporting	Exempted from audit by the Auditor-General				
Remuneration					
Position	Name	Meetings/sessions attendance	Approved annual, sessional or daily fee	Approved sub-committee fees if applicable	Actual fees received
Co-Chair ¹	Robert Skoda	0	Position not remunerated	N/A	NIL
Co-Chair ¹	Nicole Hayes	0	Position not remunerated	N/A	NIL
No. scheduled meetings/sessions	0				
Total out of pocket expenses	NIL				

Notes:

- On 1 September 2024, Robert Skoda and Nicole Hayes were re-appointed to the QVC as nominees of veterans' organisations under s 13(2) a) of the *Queensland Veterans Council Act 2021*. By Virtue of section 26 of the *Queensland Veterans Council Act 2021*, they are co-chairpersons of the VRG.

Glossary

ADF Australian Defence Force

ADTF Anzac Day Trust Fund

BCC Brisbane City Council

DPC Department of the Premier and Cabinet

eDRMS Electronic Document Records Management System

ESO Ex-service Organisation

FAA *Financial Accountability Act 2009*

FBT Fringe Benefit Tax

FPMS *Financial and Performance Management Standard 2019*

GST Goods and Services Tax

ICT Information and communication technology

ISSN International Standard Serial Number

ITS Information Technology Services

PSM Public Service Medal

QAO Queensland Audit Office

QGIF Queensland Government Insurance Fund

QVC Queensland Veterans' Council

QVCS Queensland Veterans' Council Secretariat

VRG Veterans Reference Group

Compliance Checklist

Summary of requirement		Basis for requirement	Annual report reference
Letter of compliance	A letter of compliance from the accountable officer or statutory body to the relevant Minister/s	ARRs – section 7	Letter of compliance
Accessibility	- Table of contents - Glossary	ARRs – section 9.1	Contents Glossary
	Public availability	ARRs – section 9.2	About this Report
	Interpreter service statement	Queensland Government Language Services Policy ARRs – section 9.3	Interpreter Services Statement
	Copyright notice	Copyright Act 1968 ARRs – section 9.4	Copyright
	Information Licensing	QGEA – Information Licensing ARRs – section 9.5	Licence
General information	Introductory Information	ARRs – section 10	Message from the Chair About the Queensland Veterans' Council Performance
Non-financial performance	Government's objectives for the community and whole-of-government plans/specific initiatives	ARRs – section 11.1	About the Queensland Veterans' Council Government objectives for the community
	Agency objectives and performance indicators	ARRs – section 11.2	Performance
	Agency service areas and service standards	ARRs – section 11.3	Performance
Financial performance	Summary of financial performance	ARRs – section 12.1	Financial summary
Governance – management and structure	Organisational structure	ARRs – section 13.1	About the Queensland Veterans' Council
	Executive management	ARRs – section 13.2	Queensland Veterans' Council Members Governance
	Government bodies (statutory bodies and other entities)	ARRs – section 13.3	Governance
	Public Sector Ethics	Public Sector Ethics Act 1994 ARRs – section 13.4	Governance

Summary of requirement		Basis for requirement	Annual report reference
	• Human Rights	<i>Human Rights Act 2019</i> ARRs – section 13.5	Governance
	• Queensland public service values	ARRs – section 13.6	DPC 2025-2026 Annual Report
Governance – risk management and accountability	• Risk management	ARRs – section 14.1	Governance
	• Audit committee	ARRs – section 14.2	Governance
	• Internal audit	ARRs – section 14.3	Governance
	• External scrutiny	ARRs – section 14.4	Governance
	• Information systems and recordkeeping	ARRs – section 14.5	Governance DPC 2025-2026 Annual Report
	• Information Security attestation	ARRs – section 14.6	Governance DPC 2025-2026 Annual Report
Governance – human resources	• Strategic workforce planning and performance	ARRs – section 15.1	Governance DPC 2025-2026 Annual Report
	• Early retirement, redundancy and retrenchment	Directive No.04/18 <i>Early Retirement, Redundancy and Retrenchment</i> ARRs – section 15.2	Governance DPC 2025-2026 Annual Report
Open Data	• Statement advising publication of information	ARRs – section 16	About this report
	• Consultancies	ARRs – section 31.1	Governance https://data.qld.gov.au
	• Overseas travel	ARRs – section 31.2	Governance https://data.qld.gov.au
	• Queensland Language Services Policy	ARRs – section 31.3	Governance https://data.qld.gov.au
	• Charter of Victims' Rights	VCSVRB Act 2024 ARRs – section 31.4	Governance https://data.qld.gov.au
Financial statements	• Certification of financial statements	FAA – section 62 FPMS – sections 38, 39 and 46 ARRs – section 17.1	Financial Statements 2025-2026
	• Independent Auditor's Report	FAA – section 62 FPMS – section 46 ARRs – section 17.2	Financial Statements 2025-2026

FAA *Financial Accountability Act 2009*

FPMS *Financial and Performance Management Standard 2019*

ARRs	<i>Annual report requirements for Queensland Government agencies</i>
QGEA	<i>Queensland Government Enterprise Architecture</i>
VCSVRB	<i>Victims' Commissioner and Sexual Violence Review Board Act 2024</i>

